

For News Paper

**No. F. 2(2)/2027-PW
GOVERNMENT OF PAKISTAN
MINISTRY OF RELIGIOUS AFFAIRS
AND INTERFAITH HARMONY**

HIRING OF SERVICES OF KHUDDAM-UL-HUJJAJ / NAZIMS FOR HAJJ - 2027

The Ministry of Religious Affairs & Interfaith Harmony (MoRA&IH) invites applications from regular Federal/Provincial Government employees (BS-07 to BS-18) for selection as **Khuddam-ul-Hujjaj/Nazims (Male/Female)** for Hajj Operation 2027 in the Kingdom of Saudi Arabia. The selection will be made through **Open Testing Service (OTS)** against the prescribed Federal/Provincial/Regional FPSC quota.

The positions include **Supervisory Staff (BS-17 to BS-18)** and **Field/Support Staff (BS-07 to BS-16)**. The number of positions is subject to increase, decrease or cancellation based on the actual requirement, Hajj quota and Saudi Taleemat.

Selection will be conducted through **written and, where applicable, physical/endurance tests** through OTS in accordance with the approved eligibility criteria, quota and selection mechanism. **The last date for submission of applications is 27.08.2026.**

Applicants are advised to carefully read the **detailed eligibility criteria, quota distribution, terms & conditions, syllabus, test requirements and "How to Apply" instructions** available on the official websites of the Ministry of Religious Affairs & Interfaith Harmony , (www.mora.gov.pk) and/ or **Open Testing Service (OTS)**, (www.ots.org.pk).

Applicants should regularly visit the OTS website and applicant portal for important updates regarding **Roll Number Slips, Test Schedule, Results and other recruitment-related announcements.**

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& Interfaith Harmony

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Ministry of Religious Affairs & Interfaith Harmony (M/o RA & IH) invites applications from regular Government Officers / Officials (BS - 07 to BS - 18) for selection as members of Pakistan welfare staff contingent **KHUDDAM-UL-HUJJAJ / NAZIMS** for performing Hajj duties in different areas relating to arrangements for Pakistani Hujjaj such as Accommodation, Transport, Food etc. in Makkah & Madina in KSA, during Hajj-2027, through Open Testing Service (OTS). Selection in various categories shall be made on the Federal / Provincial / Regional FPSC quota. Officers / Officials possessing the requisite prescribed qualification, age, experience and domicile of the respective Provinces and Regions are eligible to apply;

Sr. #	Name of position	Quota	Eligibility Criteria
1.	KHUDDAM-UL-HUJJAJ / NAZIMS (Supervisory Positions) 100 Seats (Fresh + Repeater) (Subject to Change) (Male / Female) (BS 17-18)	Merit : 7.50% ICT : 01% Punjab : 49% Sindh (U) : 7.60 % Sindh (R) : 11.40% Khyber Pakhtunkhwa : 11.50%	i. He/she should be a Federal / Provincial Government regular servant including GB & AJK of BS-7 to 18. ii. Fresh candidates shall not be less than 25 years and more than 45 years of age as on the closing date of applications. iii. Repeater candidates shall not be less than 25 years and more than 50 years of age as on the closing date of applications.
2.	KHUDDAM-UL-HUJJAJ / NAZIMS (Field / Support Staff) 680 Seats (Fresh + Repeater) (Subject to Change) (Male / Female) (BS 07-16)	Ex-FATA : 03% AJK : 02% G.B : 01% Note: Category wise distribution is available on websites www.mora.gov.pk www.ots.org.pk	iv. Repeaters who have performed three (03) or less Hajj duties in KSA as Pak-Based Moavin are eligible to apply. Those who have performed more than three (03) Hajj Duties are not eligible

General Terms and Conditions

- The applicants shall be **assessed** through OTS written, Physical / endurance tests. Physical / endurance test will be held after written test and against the respective quota of regions according to merit. The physical / endurance test will comprise of 5kms jogging / brisk walk within a specified time to be announced in due course on OTS website (www.ots.org.pk).
- Written test shall be conducted from the syllabus / material provided on website of OTS (www.ots.org.pk), as per the content weightage for written test and physical standards for physical test. A minimum of **40% marks** shall be required to qualify for the physical test. However, only the **highest-scoring candidates within each category and respective quota** shall be shortlisted for the next stage of the selection process.
- Candidates applying for field / supporting staff should have minimum required qualification for the post.

- iv. Due to Nazims scheme, the selection shall be made on the basis of a **40% fresh and 60% repeater** ratio.
- v. Due to special nature of duties in KSA, Supervisory positions shall be selected as per following detail:
 - a. 25% from uniform personnel of Federal / Provincial police departments including Civil Defense, ASF, ANF, FIA etc.
 - b. 15% from uniform personnel of Rescue-1122 only
 - c. 60% from all remaining Federal / Provincial departments
- vi. Due to special nature of duties in KSA, Support staff / Nazims shall be selected as per following detail:
 - a. 30% from uniform personnel of Federal / Provincial police departments including Civil Defense, ASF, ANF, FIA etc.
 - b. 20% from uniform personnel of Rescue-1122 only
 - c. 50% from all remaining Federal / Provincial departments
- vii. **Note / Clarification:** Ministerial Cadre (Civil staff / non-uniform persons) of Police / Uniform departments including Police, other uniform forces, Rescue-1122, FIA, ASF, ANF, IB, etc. shall apply in Civil category. They are not eligible to apply in quota of uniform persons otherwise their applications will be rejected at the initial phase.
- viii. The information provided by the candidates in the OTS online application form shall be considered as final. No change or excuse will be accepted at any later stage.
- ix. The candidates' substantive payscale shall be considered as final to determine the eligibility, category and other benefits. Therefore, candidates should apply in the respective category as per their substantive scale.
- x. **Departmental No Objection Certificate (NOC) shall be obtained by the candidate well in advance and submitted within the timeframe communicated by MoRA&IH or specified on the official website of OTS. Failure to submit the NOC within the stipulated timeframe shall result in disqualification of the candidate.**
- xi. Due to special nature of assignments, disabled / handicapped Government employees are not eligible. Employees **having** heart, hypertension, diabetic, chronic diseases or any other kind of medical or **mental disability / disease** are not eligible. Candidates are required to provide medical fitness certificate from concerned DHQ hospital.
- xii. Original documents of the shortlisted candidates will be checked at any stage of selection process and in case of any false or wrong information; the selection of the candidate will be cancelled which may also entail disciplinary proceedings.
- xiii. M/o RA & IH reserves the right to increase, decrease, or cancel the number of nominations/positions in any category, based on the actual requirement, Hajj quota and Saudi Taleemat.
- xiv. This Ministry reserves the right to cancel / withhold the selection process at any stage without assigning any reason thereof.
- xv. Kingdom of Saudi Authorities (KSA) Government will issue visa to Khuddam after successful completion of mandatory training tracks conducting by them and their obtaining the professional qualification certificate. Final selection will be made after the successful completion of training conducting by MoRA&IH & KSA training mentioned above.
- xvi. All candidates are only eligible **to apply for one category of welfare staff**. Candidates are not allowed to apply in two categories of welfare staff (Khuddam and Hajj Medical Mission simultaneously). Those candidates who apply in more than one category of welfare staff shall stand disqualified at the initial stage due to restrictions of Saudi Masar System that allows entry of passport only once.
- xvii. Family members of selected Khuddam Ul Hujjaj shall not be allowed to proceed to KSA for performance of Hajj or Umrah during their stay in KSA.

- xviii. Past adverse reports against the candidate during any Hajj Duty in KSA or during training in Pakistan will bar him / her from selection.
- xix. 3% of the overall quota (Supervisory and Field Support Staff) shall be reserved for female candidates
- xx. Shortlisted candidates shall be required to submit a scanned copy of their MRP (Machine Readable Passport), valid up to 16.11.2027, by 15.09.2026. Failure to submit the required passport within the stipulated timeframe shall result in cancellation of their selection.
- xxi. No TA / DA will be admissible to the candidates during selection and training process.

How to Apply

- i. Please visit the OTS website (www.ots.org.pk) for online registration and submission of the application form. **Last date to apply is 27.08.2026.**
- ii. To submit the **application fee**, login to your banking app, select "1-Bill Payment", enter your PSID, verify the details, and complete the payment.
- iii. Candidates are required to upload scanned attested copies of all educational documents, CNIC front back, copy of domicile, all experience letters, Copy of employment record as Permanent Government servant, Latest Salary Slip and Nomination proforma and Undertaking, Medical Fitness Certificate, Service No Objection certificate (NOC), Surety Bond on stamp paper, Candidate Bio Data Form, Copy of Office Card, Undertaking by the repeater Candidate certifying that he/she has not performed Hajj duties more than three (03) times in KSA as Khuddam-ul-Hujjaj, sample already uploaded on ots.org.pk, and all relevant documents through the online application portal.
- iv. **Online application form filled improperly, incomplete and submitted by hand will not be entertained.**
- v. Shortlisted candidates will submit **requisite documents in original** to M/o RA & IH as and when asked by M/o RA & IH.
- vi. After applying for the post(s), applicants are advised to regularly check OTS website www.ots.org.pk & applicant portal for important announcement (Procedure for Roll No. Slip/Written Test Schedule/ Result etc.) Related to recruitment against the above posts.
- vii. For any details, please contact UAN / Helpline: 051-111-687-222 Or email on info@ots.org.pk

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