

EXCITING JOB OPPORTUNITIES

CPPA

CENTRAL POWER PURCHASING AGENCY (CPPA)

A Company of Government of Pakistan



CPPA-G is a state owned enterprise (SOE), wholly owned by the Government of Pakistan (GOP), established under the company ordinance 1984. The company deals in electric power procurement on behalf of distribution companies, billing and settlement. We are looking for passionate, driven, and talented individuals who are eager to grow and make a meaningful impact. By joining CPPA-G, you will become part of a dynamic and supportive team that values excellence, integrity, and innovation. We offer a stimulating work environment, rewarding challenges, and an attractive market-based salary with competitive fringe benefits to support both your professional and personal growth. CPPA-G is an equal opportunity employer and encourages applications from all qualified individuals without discrimination on the basis of gender, religion, ethnicity, disability, or any other protected status.

Available Post	No. of Posts	Eligibility Criteria
Manager Technical	01	<p>Required Qualification: Bachelor in Electrical / Electronics / Mechanical / Mechatronics Engineering from reputable HEC recognized University (minimum 16-Years of Education).</p> <p>Professional Experience Requirements: The candidates must have a minimum of Twelve (12) years of post-qualification experience including at least 06 years of experience in the power sector.</p> <p>Age Limit: Up to 45 years at the closing date of advertisement.</p>
Deputy Manager Technical	02	<p>Required Qualification: Bachelor in Electrical / Electronics / Mechanical / Mechatronics Engineering from reputable HEC recognized University (Minimum 16-Years of Education).</p> <p>Professional Experience Requirements: The candidates must have a minimum of Six (06) years of post-qualification experience including at least 03 years of experience in the power sector.</p> <p>Age Limit: Up to 40 years at the closing date of advertisement.</p>

GENERAL INSTRUCTIONS:

- Candidates already in Government service should apply through proper channel/obtaining NOC from respective departments/ organizations otherwise their candidature will not be accepted.
- **All applicants are advised to read and understand the detailed Job Descriptions of above positions available at ots.org.pk and cppa.gov.pk & only submit applications if they are meeting the eligibility criteria given.**
- Only shortlisted candidates will be contacted by CPPA-G for the further process of recruitment.
- The information provided in the application form will be verified by the company. In case of any false or forged information, the company reserves the right to cancel the candidature at any stage (even after employment if so, discovered later) and to initiate legal action against the applicant.
- CPPA-G reserves the right to cancel recruitment process at any time without any prior intimation.
- **We are an equal opportunity employer (Females professionals are encouraged to apply)**
- Place of Posting is Islamabad.
- Advertisement is also available on Prime Minister National Job Portal / National Employment Exchange Tool (NEXT) website <https://jobs.gov.pk>

HOW TO APPLY

- Online Application Forms are available on Open Testing Service (OTS) website at the given link <https://ots.org.pk/projects.php>
- Applicants must apply online not later than **07 Feb 2026**.
- Open Testing Service will not be responsible for late application submission.
- Applications submitted by hand shall not be received.
- **There is no processing fee required to apply.**
- Candidates are requested to submit online required documents i.e., NOC (If applicable), Educational & Experience Certificates, Professional Certifications/Diploma's proof or any other document as required by OTS, failing which, application shall be rejected.

Manager Technical CPPA-G – Job Description

Key Responsibilities

The Manager Technical will:

- Actively participate in the negotiation, finalization, implementation, and compliance of designated Power Purchase Agreements (PPAs) / Energy Purchase Agreements (EPAs), including all schedules, commissioning test procedures/protocols, and operating procedures of power projects.
- Serve as a member of the working group for developing Standard Security Package Documents (EPA/PPA/RFP) for designated power projects.
- Provide expert technical guidance to the team and to internal departments of CPPA-G.
- Represent CPPA-G at various forums, including PPIB, NEPRA, and relevant ministries/divisions, as and when assigned.
- Oversee and verify all types of invoices submitted by designated power plants.
- Ensure timely processing of back-feed energy invoices (import energy bills to IPPs) through the ERP system.
- Review and finalize comments on Generation License applications and Tariff Petitions submitted by power plants.
- Execute comprehensive project management activities, including managing and witnessing various obligations and procedures under PPAs/EPAs.
- Maintain effective coordination with multiple stakeholders, including power projects, NGC, ISMO, PPIB, NEPRA, Ministry of Energy, and other government entities, to address technical and commercial matters.
- Ensure timely completion of assignments and provision of required information/data to relevant internal and external entities, such as:
 - Responding to queries arising from internal, corporate, and Government of Pakistan audits.
 - Reconciling monthly energy data with NEPRA for Fuel Charge Adjustment (FCA) purposes.
 - Providing relevant data to NEPRA for its State of Industry Report.
 - Sharing daily fuel stock data with the Ministry of Energy / System Operator.
 - Providing documentation and information related to dispute resolution and international arbitrations under PPAs/EPAs.
- Ensure proper maintenance and archiving of office records, both in hard copy and digital formats, through the team.
- Review and approve Liquidated Damages invoices in accordance with the provisions of PPAs/EPAs.
- Serving as a member of the CPPA Evaluation Committee for the selection of Independent Engineers (IEs) / consultants as required under PPA provisions.
- Perform any other tasks assigned by the Management from time to time.

Skill Set Requirements

- Comprehensive understanding of technical and commercial operations of the power sector.
- Strong knowledge of power generation business processes, including technical and commercial arrangements.
- In-depth understanding of PPAs/EPAs, applicable power sector policies, and related project documents.
- Expertise in invoice preparation and verification under PPAs/EPAs.
- Thorough understanding of the legal, regulatory, and policy framework of the power sector.
- Proficiency in Microsoft Office applications and related systems such as ERP.
- Strong communication skills (both oral and written).

Deputy Manager Technical CPPA-G – Job Description

The Deputy Manager Technical will be responsible for:

- Actively participating in the negotiation and finalization of Power Purchase Agreements (PPAs) / Energy Purchase Agreements (EPAs), including related schedules, commissioning test procedures/protocols, and operating procedures for designated power projects.
- Ensuring effective implementation and compliance of PPAs/EPAs, power policies, and other relevant project documents.
- Scrutinizing, verifying, and processing invoices related to energy, capacity, withholding tax, differentials, and allowable pass-through items.
- Reviewing and providing comments on Generation Licenses and Tariff Petitions submitted by power plants, in line with applicable regulatory frameworks.
- Witnessing pre-commissioning and post-commissioning tests of power plants, including:
 - Reliability Run Test (RRT) and Initial Capacity Test (ICT)
 - Annual Dependable Capacity (ADC) / Annual Capacity Test (ACT)
 - Factory Acceptance Tests (FAT) and Site Acceptance Tests (SAT)
 - Energy Meter Calibration
- Corresponding and coordinating with various stakeholders—including power projects, NGC, ISMO, PPIB, NEPRA, the Ministry of Energy, and other government entities—during project development, operational, and settlement phases.
- Handling time-bound assignments for the provision of information/data to relevant entities, including:
 - Responding to internal, corporate, and Government of Pakistan audit queries
 - Reconciling monthly energy data with NEPRA for Fuel Charge Adjustments (FCA)
 - Providing data to NEPRA for the State of Industry Report
 - Sharing information regarding dispute resolution and international arbitrations under PPAs
- Monitoring office record-keeping, and initiating/reviewing Liquidated Damages (LD) invoices in accordance with PPA provisions.
- Serving as a member of the CPPA Evaluation Committee for the selection of Independent Engineers (IEs) / consultants as required under PPA provisions.
- Performing any other tasks assigned by Management from time to time.

Skill Set Requirements

- Strong knowledge of Pakistan's power sector, with a sound understanding of technical and commercial aspects of power plants.
- Demonstrated experience in the administration of PPAs/EPAs and preparation/verification of invoices.
- Good understanding of the legal, regulatory, and policy framework governing the power sector.
- Effective communication skills, both oral and written.
- Proficiency in Microsoft Office, ERP systems, and related software applications.